



Company Health & Safety Policy Statement 2020/21

The Directors of Mattison Scaffolding Ltd recognise that health and safety management has positive benefits and a high level of commitment to safety makes good business sense. We also recognise that health and safety is a business function and must, therefore continually progress and adapt to changes.

Our approach will be based on the identification and control of risks. In recognition of the distinct benefits to be gained from providing a safe and healthy working environment, We will provide and allocate appropriate levels of resources to ensure health and safety standards are maintained within the organisation. Mattison Scaffolding Ltd will encourage a positive culture and senior management will actively support this.

The performance of individuals and the organisation will be regularly monitored and continual improvements will be made to improve our health and safety standards, with regular training offered to enable employees to fulfil their roles.

Adequate planning, monitoring and a continual review of our arrangements will ensure the rigorous implementation of our policy standards.

Mattison Scaffolding Ltd intend to ensure its work is carried out in accordance with the relevant statutory provisions and, all reasonably practicable measures are taken to avoid risk to its employees, sub-contractors or any others who may be affected by our undertakings.

Management and Supervisory staff have full delegated responsibility for implementing the policy throughout the company and will ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors will co-operate with the Company and will ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. This policy document will apply to all contractors that work on behalf of Mattison Scaffolding Ltd.

As Directors, we will act as the Company coordinators responsible for all company health, safety and welfare arrangements. If any difficulty is encountered in the implementation of it, the matter is to be referred immediately for my attention.

I will personally monitor the operation of this policy and to assist in meeting my duties and responsibilities, in accordance with Regulation 7 of the Management of Health and Safety at Work Regulations. We have appointed a full-time Health and Safety Manager who will oversee all of our operations. Our Health and Safety Manager shall visit workplaces to offer advice on the requirements of the statutory provisions and, to report on the general safety standards and implementation of our policy.

The organisation and arrangements for implementing the policy will be made available at each site and workplace for specific reference by any employee or sub-contractor as required. The information contained within this policy will be explained to all direct employees and brought to the attention of all sub-contract personnel.

A signed statement of the Company Policy is available and issued to all who request it.